Bylaws of

The Salt River Project Golf Association

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Preamble

As directed in the Constitution of the Salt River Project Golf Association (SRPGA), these Bylaws further define the intent of the Articles of the Constitution and, in general, set forth any standing rules of operation for the SRPGA.

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Article I: Membership

- 1. Eligibility for membership in the SRPGA through the Salt River Project Employees Recreation Association (PERA) Club:
 - A. An individual must be a PERA Club member or have PERA Club privileges approved in accordance with the Articles and Bylaws of the PERA Club or meet any specific criteria set forth by the SRPGA as provided for in the SRPGA Constitution and Bylaws.
 - B. Criteria for PERA Club Membership:

To be eligible for a PERA Club membership, an individual must qualify as one of the following:

- B.1. Be a full time, regular SRP Employee on SRP payroll
- B.2. Be an SRP Board or Council Member
- B.3. Be an officially retired SRP employee
- B.5. Have PERA privileges approved by the PERA Club Board
- C. Criteria for Privileges through a PERA Club Member:

The immediate family members of the PERA Club member (family member as defined in Article I, Section 1.d) are eligible to participate as regular voting members in the SRPGA. The SRPGA is responsible for verifying the membership status of a PERA member or his or her immediate family with the PERA Club office.

D. Definition of Immediate Family Member:

The immediate family of a PERA Club member will mean his or her spouse and unmarried children residing (eating, sleeping, living) within the same residence of the PERA Club member.

E. Criteria for Social Membership:

Parents, sisters, brothers, grandchildren and other relatives, as well as persons unrelated to the PERA Club member, are eligible for Social Membership Status in the SRPGA. Social Members are allowed if the sponsoring PERA Club member is active and remains active in the SRPGA. Social Members will have an SRPGA status of "Social" and not as "Regular" members. Social Membership should not exceed a ratio of 25% of the SRPGA membership roll.

- F. Social Membership should not exceed a ratio of 25% of the SRPGA membership roster in compliance with PERA Guidelines.
- G. SRPGA Membership Definitions:

Regular Member

Eligibility for membership is defined herein. The SRPGA defines a "regular" member as a PERA Club member who has joined the SRPGA and whose SRPGA membership dues are current. Regular members will enjoy all privileges of the SRPGA, as well as the right to run for office and vote on all SRPGA activities as provided for in the Constitution and Bylaws.

Social Member

Those eligible are defined herein. The SRPGA defines a "social" member as a non-PERA Club member whose SRPGA membership is sponsored by a regular member of the SRPGA. Social members will enjoy all privileges of the SRPGA, including the right to serve on the Board of Directors and vote on all SRPGA activities, as provided for in the Constitution and Bylaws. No more than 25% of the sitting Board can be social members, and a social board member may not serve as an officer.

Lifetime Member

The SRPGA does not recognize lifetime membership status.

Honorary Member

The SRPGA does not recognize honorary membership status.

- 2. The minimum age for membership or participation in SRPGA activities is 14 years of age. This requirement can be waived on an individual basis by special review and vote of the SRPGA Board of Directors.
- 3. Membership dues are non-refundable.
- Membership in the SRPGA is non-transferable.
- 5. A member in good standing is one who has paid their current dues and whose membership privileges have not been suspended.

Article II: Election of Board of Directors

- 1. When there will be known vacancies for the upcoming calendar year, the SRPGA will sponsor an annual election to fill 13 seats plus 1 alternate on the Board of Directors.
- 2. Prior to the September Board meeting, the Nominating Committee will poll current Board members to determine their interest in continuing their service on the Board. They will also seek other members who may be interested in serving on the Board.
- 3. By September 15, the Secretary will send a notice to all members in good standing. The notice shall explain to the members that they may send in written nominations of candidates for the Board to the Secretary, and that the closing date for these member-nominations will be midnight, September 30.
- 4. The Nominating Committee will prepare an election ballot.
 - A. The ballot will include candidates selected by the Nominating Committee and writein nominations from the voting membership.
 - B. The closing date for voting must be no later than midnight, October 31.
 - C. At least two weeks before the closing date, one ballot will be sent to each member in good standing, and the deadline for voting on Board candidates and any other election parameters must be included with the ballot.
- 5. Newly elected Board members should be encouraged to attend the November Board meeting, where the officers for the coming year will be elected. Article III, Part 2
- 6. The results of the election of the Board of Directors will be announced at the annual membership meeting, which must occur in December or late November.

Article III: Officers and Directors

 The Board of Directors is comprised of 13 members, plus one alternate director, elected by secret ballot by the SRPGA membership. To be eligible for the Board, a person must be a member in good standing and their dues must be paid by December 31.

The Alternate Director will understudy the Board but will have no authority to vote.

- Directors hold office until they are re-elected or replaced by their successors as provided for in the Bylaws. Officers and Directors will serve a one-year term that begins January 1 and ends December 31.
- 3. Between elections, the first vacancy on the Board will be filled by the elected Alternate Director with any subsequent vacancies being filled by appointment by the Board of Directors from the membership.

This succession or appointment will only be to the position of a Director of the Board and not as an Officer. If an officer position becomes vacant, the Board will appoint a new director and then the Board will elect a new officer at the next scheduled Board meeting.

4. The directors have the authority to assess or levy such fees or charges as may be required to accomplish the purposes of the SRPGA as provided for in the Bylaws.

Article IV: Officers

The Officers of the SRPGA will be a president, a vice president, a secretary, and a treasurer who will be elected by the Board of Directors from among their own. No Director will hold more than one office during the same election term.

1. President

The President will preside at all meetings of the SRPGA and of the Board of Directors, and in general will perform the duties incident to this office.

2. Vice President

During the absence or inability of the President to perform his duties, the Vice President will perform the duties of that office. The Vice President chairs the Dinner Committee and coordinates the annual dinner meeting with the Treasurer.

3. Secretary

The Secretary will keep the records of all SRPGA and Board of Directors meetings; give and serve all notices of meetings; assume responsibility for and have charge of all correspondence, files, records, and papers of the SRPGA, except those pertaining to the office of the Treasurer; and present at each annual meeting a full report on all matters relating to the affairs of the SRPGA, including a summary of all action taken during the year by the Board of Directors.

4. Treasurer

The Treasurer will keep full and accurate accounts of all moneys received and will deposit the same in the name and to the credit of the SRPGA in such depositories as may be designated by the Board of Directors. The Treasurer will have authority to: receive and to give receipt of all moneys due and payable to the SRPGA from any source whatsoever;

endorse on behalf of the SRPGA all checks, drafts, notes, warrants, and orders for the payment of money; and present a monthly report to the Board of Directors. The Treasurer's report may be subject to an audit at any time, as determined by the Board of Directors.

The Treasurer will serve as the primary signatory for all SRPGA financial account transactions, and the President will serve as the secondary signatory in the absence of the Treasurer.

The Treasurer serves as Membership Chair due to the receipt of payment of dues and maintenance of the Member Roster, an Excel spreadsheet, consisting of the membership statistics - percentage regular and social members - member address, phone if available, email address, sponsor name and any special notes.

Article V: Meetings

Meetings may be regular or special in nature, and will be called in accordance with Article VI of the Constitution except as herein specified.

- 1. An annual membership meeting of the SRPGA will be held each year at such time and place as the Board of Directors specifies.
- The following will be the order of business observed for all Board meetings:
 - a. Reading of the minutes of previous meeting.
 - Secretary's report.
 - c. Treasurer's report.
 - d. Committee reports.
 - e. Consideration of appeals from action of suspension or expulsion of members as provided by Article VII of the Constitution.
 - f. Election of Officers and members of the Board of Directors.
 - g. Old Business
 - h. New Business
 - i Adjournment.
- Membership and Board meeting notices will be issued to all concerned as provided for in the Bylaws and must contain the date, time, meeting place, agenda items, and objective of the meeting.
- The president will call a special meeting at the request of ten voting members or three Board members.

Article VI: Standing Committees

The standing committees of the SRPGA will be appointed by the President at the first meeting of the new fiscal year to serve for a period of one year. The President will also appoint other committees as required to carry out the objectives, goals, and affairs of the SRPGA.

- 1. The Handicap Chairman will be responsible for supervision and administration of handicaps, and will be the contact with other organizations in all matters pertaining to handicapping.
- 2. The Tournament Scheduler will be responsible for the formulation of the SRPGA playing schedule. The Scheduler will be the contact with all other organizations in tournament and related matters.
- 3. The Webmaster will be responsible for maintaining and updating the SRPGA website.
- 4. The Rules Chairman will be responsible for enforcement of the SRPGA's Constitution and Bylaws and enforcement of USGA and SRPGA rules and regulations. The Rules Chairman may select a committee consisting of no more than five members.
- 5. The Nominating Committee consists of at least two Board members appointed by the President. The committee will conduct the annual election according to Article II.
- 6. The Dinner Committee will be chaired by the Vice President and coordinated with the Treasurer, who will choose additional committee members as deemed necessary, and will be responsible for coordinating all arrangements and activities for the annual dinner.
- 7. AGA Liaison. The directors will select a person from among the membership who will represent the SRPGA to act as its liaison to the AGA. This person cannot be a sitting Board member according to AGA requirements

Article VII: Membership Fees and Dues

- 1. The Board of Directors will determine and establish an annual membership fee for joining the SRPGA.
- 2. The annual membership fees as established by the Board of Directors will be payable on or before the 31st day of December of each year. Membership fees are payable to the Arizona Golf Association (AGA) who receives payments for membership in the AGA as well as SRPGA. Members delinquent in paying dues will be denied all privileges of membership and will not be certified as members of the SRPGA for competitions. Members delinquent in paying their dues will be dropped from the SRPGA membership roster and the AGA roster.
 - The AGA offers auto renew for its members but SRPGA will not take advantage of this due to the approval process for social membership and there is not control over when the date of the renewal will be scheduled. This impacts the SRPGA November membership drive.
- 3. The writer of any check submitted to the SRPGA that is returned for insufficient funds must reimburse the SRPGA for all fees assessed by the bank. Any member or guest who has an outstanding balance due will be denied participation privileges in SRPGA activities until the outstanding balance is paid in full.
- 4. Every check issued by SRPGA has language above the signature line in the lower right stating the check becomes void after 90 days. Once the 90 days is passed the check is considered stale dated and void.
 - SRPGA will not replace or honor void, stale dated checks including those that become lost after the 90 days has lapsed. The only exception to this is if the recipient advises

the treasurer, or the tournament director for the event the check was issued for advises the treasurer, that the recipient's check was not received on the date of expected delivery. Then the check might be replaced after the 90 days when notification of refund is shown in the checking account balance. If another financial institution accepts a stale dated SRPGA check, SRPGA will notify America First Credit Union and request the check be returned and the amount reinstated in its account. SRPGA is not responsible for any charges that may be assessed in returning or rejecting a stale dated check.

Article VIII: Rules

- 1. The Board of Directors will exercise absolute discretion in the interpretation of the Bylaws and will in every way safeguard the best interests of the SRPGA, the PERA Club, its membership, and the game of golf.
- 2. The SRPGA, in dealing with questions involving the amateur classification of a member, will be guided by the rulings of the United States Golf Association (USGA).
- 3. All competition within the control of the SRPGA will be played under and in accordance with the rules of golf as approved by the USGA.
- 4. The handicap system of the SRPGA will be established in accordance with the rules of the USGA.
- 5. Members are responsible for knowing and playing by the Rules of Golf as established by the USGA, observe and abide by any local rules as presented by tournament directors and golf courses.

Article IX: Discipline

The Board of Directors will have the authority to discipline the members of this organization for cause and subject said members to reprimand, suspension, and/or expulsion, provided:

- 1. Cause, in general, is defined as, but not limited to:
 - a. Conduct unbecoming or detrimental to the objectives, purposes, good name, functioning, or administration of the SRPGA.
 - Failure to remit the fees, charges, or dues assessed by the SRPGA.
 - c. The SRPGA follows the USGA guidelines in that the game of golf is a gentlemanly, proper and ethical game. Anyone not adhering to these principles is subject to reprimand, suspension and/or expulsion.
- 2. Written notice of the date and location of a hearing of the charges by the Board of Directors will be delivered to the member.
- 3. The member will be granted an opportunity to present a defense at the hearing.
- 4. The Board of Directors will serve as the judicial body in all matters of discipline except no member of the Board of Directors involved in any dispute will sit in the hearing or vote on such complaint or dispute.

Article X: Tournaments

1. Regular Tournaments

It is the intent of the SRPGA to conduct regularly scheduled tournaments on behalf of its membership. These tournaments will be scheduled as frequently as practical and will adhere to SRPGA policies.

2. Special Tournaments within the Regular Schedule

Special tournaments include the Spring and Fall Tournaments and the annual scramble. These tournaments must adhere to SRPGA policies. See SRPGA Policies.

3. Non-Scheduled Tournaments

The SRPGA Board must approve other tournaments or events outside the normal schedule in order to waive SRPGA policies.

4. Directors may elect to utilize electronic entry fee payment options, such as PayPal, Venmo, Zelle, or similar, that are connected with their personal banking account; but any loss of funds, errors, refunds, or theft shall be attributed directly to that tournament director and the SRPGA will be held wholly harmless for any such transactions.

Article XI: Amendments

- 1. The Board of Directors has the authority to adopt, amend, and rescind the Bylaws of the SRPGA by a simple majority of a quorum of the Board, provided at least one-week notice in writing has been given to the Board indicating the intended amendments and the date, time, and place they are to be voted upon.
- The voting members of the SRPGA may adopt, amend, and rescind these Bylaws in accordance with the provisions in the SRPGA Constitution, Article V, section 2; and Article VII.

Approval

The Officers of the SRPGA having complied with the provision of Article XI of these Bylaws on the 11 day of November 2021 as reflected in the minutes of that meeting, hereto affix our signatures this 11 day of November 2021 as the foregoing being the Articles of our Bylaws until such time as amendments may be necessary as provided for in these Bylaws.

Timothy Camper, Jr President	Signature	$\frac{12/21/2021}{2021}$
Timothy Roberts Vice President	Signature 2	1/17/202) Date (11/11/2021)
Gibbons Saint Paul Secretary	Signature Signature	/2/2//202/ Date (11/11/2021)
Becky Harsh Treasurer	Becky Harsh	_ <i>II </i>

Revisions to Bylaws: